

SCIOTO COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

POLICY 03.04.16 USE OF TOBACCO PRODUCTS

A. Introduction

In the interest of promoting the wellness of its employees and the citizens of Scioto County, the Scioto County Board of DD hereby establishes a tobacco-free environment in all of its facilities and vehicles, and encourages the cessation of tobacco product use by its employees.

B. Definition

Tobacco products are defined as any product that contains nicotine, which includes, but is not limited to cigars, pipes, snuff, cigarettes, 'e-cigs', etc. The only exceptions are pharmaceutical nicotine products used for nicotine replacement therapy (NRT), such as a patch or gum.

C. Policy

1. The use of tobacco products is prohibited in all meetings. Breaks may occur in meetings exceeding one (1) hour in length.

2. Use of legalized tobacco products is permitted only in outdoor locations specifically identified as such by the Superintendent.

3. The Board will comply with the "Pro-Children Act of 1994" by implementing this smoke-free policy within any indoor facility owned or leased or contracted for the Scioto County Board of Developmental Disabilities.

4. The Board prohibits the sale and distribution of any tobacco products on its grounds.

5. Compliance with tobacco products use policies and procedures is the responsibility of each employee. Violations are subject to progressive disciplinary action.